# Minutes of the Meeting of the University of Missouri-St. Louis Faculty Senate March 21, 2017 202 JCPenney

The Faculty Senate meeting was called to order at 3:00 p.m. by Senate Chair, Dr. Pamela Stuerke. Dr. Stuerke asked if there were any changes to the minutes from Feb. 21, 2017. The minutes were approved as written.

# Report of the Chairperson, Dr. Pamela Stuerke:

- ➤ Dr. Stuerke reported that Senate elections have been completed. A handout of the 2017-2018 Senate members was provided.
- > The nominations for the Chancellor's Awards for excellence are due March 24.
- ➤ Dr. Stuerke reminded the Senate to attend the Senate's First Organizational Meeting on April 4 to prepare for next year. She explained that at this meeting, the Senate Chair will be elected as well as the Senate Secretary. A Parliamentarian will be designated and the members of the Committee on Committees will be elected. An orientation will also be given to welcome the newly-elected senators.
- ➤ Dr. Stuerke announced that President Choi will be on campus April 18. More details will be announced as his visit is finalized.
- ➤ The last Senate meeting for this academic year and reception will be held on April 18 and will be held in MSC Century Room A, rather than JCPenney.

#### Dr. Stuerke provided a short IFC report as follows:

- The IFC met with President Middleton for the last time as he retires. He encouraged the IFC to continue to do good work.
- ➤ IFC also approved the Provosts' changes to the Post-Tenure Review CRR revisions, and referred the proposed Standard of Faculty Conduct to General Counsel for vetting, with the understanding that it would be returned to IFC in time for the March 17 meeting.

# **Report of the Chancellor, Dr. Thomas George:**

- ➤ Chancellor George reported that UMSL Day was held on March 18 and was a huge success. There were a record number of registrants and attendees, as well as a record number of applications. The Admissions Office will follow up on prospects to encourage more applications and enrollments. He thanked the faculty who attended UMSL Day.
- ➤ Chancellor George talked about the state budget. He stated that at this point, it looks like UMSL will have to cut about \$5M from its budget. Chancellor George explained that there is a potential for a waiver request to increase tuition, but it is still being discussed.

➤ Chancellor George asked Mr. Rick Baniak, Vice Chancellor of Administration and CFO, to brief the Senate on the recent findings of the state audit of the UM System. He also explained the details of the executive compensation program.

# **Appointments, Tenure, and Promotion Committee:**

Committee Chair Wolfgang Althof was unable to attend. In his absence, Senate Chair Stuerke reported the following information from the ATP Committee:

- ➤ The committee met on Jan. 27, 2017 to consider nine cases for tenure and promotion. The cases reviewed were as follows:
  - 6 Promotion to Professor. All received a positive recommendation.
  - 3 Tenure and promotion to Associate Professor. All received a positive recommendation.
- ➤ Recommendations were subsequently forwarded to Chancellor George.

# Proposed Non-Tenure Track (NTT) Promotion Guidelines, Dr. Bill Klein:

Dr. Klein reported that he has incorporated changes into the proposed NTT guidelines document as suggested at a previous Senate meeting. He stated that the following changes have been made to the document:

- ➤ In accordance with CCR 310.035, all department-level promotion requirements have been eliminated.
- A brief description of the ranks has been added, which describes basic and general expectations of the ranks.
- ➤ The language "factual record" has changed to "portfolio" in accordance with Unit Guidelines.
- Two attachments, "Guidelines for Preparing the NTT Promotion Portfolio" and "Guidelines for Preparing the NTT Promotion Dossier" have been added.
- > The ATP Summary Sheet has been updated for NTT use and attached at the end of the document.

**The Senate voted to approve this document.** The document will be forwarded to the Provost's office for posting on the Academic Affairs website. It will also be shared with department chairs.

### **Committee on Committees Report, Dr. Alice Hall:**

Dr. Hall reported that at a previous Senate meeting, the Senate voted to establish an ad hoc committee charged with examining and addressing recommendations from the Five-Year Review, to be staffed by the Committee on Committees. Dr. Hall explained that the Committee on Committees recommended that three subcommittees be created to address the recommendations of the Five-Year Review as follows:

### Ad Hoc Subcommittee #1:

Mission:

1) Survey adjunct faculty to see whether there is substantive interest in taking part in shared governance (that is, helping to shape the University's goals, strategies, policies, and procedures by participating in the University Assembly, Faculty Senate and their committees)

2) If there is interest, propose a means through which adjunct faculty can participate.

The Senate completed ballots to vote on the following faculty members who were nominated to serve on Subcommittee #1. Following the meeting, ballots were tabulated, and all of the following faculty members were confirmed to serve:

- Brian Hutchison
- ➤ Rocky Keel
- ➤ Lea-Rachel Kosnik
- > Sarah Lacy
- ➤ Lynda McDowall
- Joanna Mendoza

# Ad Hoc Subcommittee #2:

#### Mission:

Explore and potentially propose changes to the Faculty Bylaws and operating rules with an eye towards achieving two goals. One goal is to codify the current relationship between the Senate and the Administration, specifically the shared governance practices that have been developed at UMSL. The second goal is to designate or develop a committee to review proposed changes to the Collected Rules and Regulations or to the Bylaws that could affect faculty's academic freedom or working conditions. The bylaws of some of the other campuses have codified more formally relationships between the Senate and the Administration. Some also have committees specifically designated to address academic freedom and working conditions. One likely starting point for this committee would be to review those bylaws to see whether there are elements on other campuses that would be appropriate to adapt to UMSL.

The Senate completed ballots to vote on the following faculty members who were nominated to serve on Subcommittee #2. Following the meeting, ballots were tabulated, and all of the following faculty members were confirmed to serve:

- > Kevin Fernlund
- ➤ Alice Hall
- ➤ Larry Irons
- ➤ Michele Meckfessel
- ➤ Keith Stine
- > Sandra Trapani

### Ad Hoc Subcommittee #3:

#### Mission:

- 1) Developing a proposal to revise the bylaws to establish a permanent, standing committee to address Faculty Concerns
- 2) Setting up a temporary committee to address faculty concerns until the standing committee can be established. (A new standing committee requires changes to the Faculty Bylaws or Senate Operating Rules, which generally takes time to draft and approve.)

The Senate completed ballots to vote on the following faculty members who were nominated to serve on Subcommittee #3. Following the meeting, ballots were tabulated, and all of the following faculty members were confirmed to serve:

- Michael Costello
- > Tom Meuser
- Vicki Sauter
- ➤ Nancy Singer
- ➤ Lynn Staley
- ➤ Keith Stine

# Bylaws and Rules Committee Report, Dr. Sanjiv Bhatia:

Dr. Bhatia reported that the Bylaws & Rules Committee has recommended the following change to the Senate Operating Rules:

➤ That the History Department be moved from Social Sciences to Humanities in the listing of parallel units in the College of Arts and Sciences.

Dr. Bhatia displayed the following list to show the change in the department make-up of the parallel units:

### Humanities:

- > English
- > History
- ➤ Language & Cultural Studies
- **>** Philosophy

#### Social Sciences:

- ➤ Anthropology & Archaeology
- ➤ Communication & Media
- Criminology & Criminal Justice
- **Economics**
- **≻** History
- ➤ Military & Veterans Studies
- ➤ Political Science
- Psychological Sciences
- Sociology, Gerontology, & Gender

The Senate approved the change to move History from Social Sciences to Humanities.

### **Budget and Planning Committee Report, Dr. Sel Dibooglu:**

Dr. Dibooglu reported that the Budget and Planning Committee met on March 17, 2017. The committee received a budget update. Mr. Rick Baniak briefed the committee on possible fee increases and a possible waiver for a tuition increase. Mr. Baniak also briefed the committee about executive compensation, followed by a discussion with committee members.

# **Curriculum and Instruction Committee Report, Mr. Michael Allison:**

The Senate voted in favor of the following proposals:

- ➤ Graduate Certificate in Museum Studies (Deletion)
- ➤ Graduate Certificate in Public History and Cultural Heritage (Deletion)
- > Graduate Certificate in Museums, Heritage and Public History (Addition)
- ➤ Minor in Media Studies (Change)
- ➤ B.A. in Philosophy (Change)
- ➤ B.S. in Business Administration Supply Chain Management emphasis area (Change)
- ➤ Minor in Athletic Coaching (Change)
- ➤ M.P.P.A. Local Government Management emphasis area (Change)
- ➤ M.P.P.A. Policy Research and Analysis Emphasis area (Change)
- ➤ M.P.P.A. Individualized emphasis area (Change)
- ➤ B.S./M.P.P.A. program in Public Policy Administration (Change)
- ➤ Graduate Certificate in Local Government Management (Change)
- ➤ Graduate Certificate in Nonprofit Organization Management & Leadership (Change)
- ➤ Minor in Civil Engineering (Addition)
- ➤ Minor in Electrical Engineering (Addition)
- ➤ Minor in Mechanical Engineering (Addition)

### **Other Business:**

The Senate re-visited the topic of the discussion regarding increased Friday class scheduling and how that would affect class schedules throughout the week. The Senate made a motion that more information should be brought to the Senate at the next meeting to keep everyone informed of the progress of the Friday schedule proposal, particularly since it has been suggested that it may begin in Spring 2018. All were in favor of the motion to discuss it further at the next meeting on April 18.

There being no further business, the meeting adjourned at 4:30 p.m.

Respectfully submitted,

Alice Hall Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)